Environmental Risks & Opportunities Procedure

internal process suitable for public disclosure
/ effective September 2026

company AdZONE, s.r.o. owner CEO

01 Objective

This procedure defines a simple, repeatable process for identifying, assessing, managing and reviewing environmental risks and opportunities relevant to AdZONE, s.r.o. It is intended to connect environmental considerations with operational and business planning in a practical and consistent way.

02 Frequency and responsibility

The CEO is responsible for ensuring that the assessment is completed at least once each year and when a significant operational, regulatory, supplier or customer change occurs. Relevant information may be collected from employees, accounting records, suppliers, waste contractors, customers and publicly available regulatory or market information.

03 Scope of assessment

- Own operations: electricity, equipment, transport and waste.
- Upstream value chain: availability, price and environmental characteristics of paper, inks, foils, plastics, equipment and logistics.
- Downstream/customer context: changing customer requirements, materials with documented environmental attributes and delivery arrangements.
- Regulatory and market context: environmental regulation, energy markets and expectations relating to climate and environmental disclosure.

04 Assessment method

1. Identify the environmental risk or opportunity and the affected part of the business or value chain.
2. Describe the potential operational or financial effect.
3. Assess likelihood on a simple scale: Low / Medium / High.
4. Assess potential magnitude on a simple scale: Low / Medium / High.
5. Identify the time horizon: short term (0-2 years), medium term (2-5 years) or long term (more than 5 years).
6. Define a response or action, responsible person and target review date.
7. Record the outcome in the environmental risk register.

05 Current priority topics

The following topics were identified through our 2025 environmental disclosure and remain suitable areas for annual review under this procedure:

- Stricter regulation of inks and chemicals, with potential compliance and supply impacts.
- Energy-price volatility and the resulting impact on production and operating costs.
- Availability and price of paper and printing inks.
- Opportunities from the company photovoltaic system and greater energy independence.
- Availability of alternative suppliers and materials with documented environmental attributes.

06 Risk register

Results of the assessment are recorded in an environmental risk register. As a minimum, the record includes:

- Topic
- Risk / opportunity
- Value-chain stage
- Potential effect
- Likelihood
- Magnitude
- Time horizon
- Action
- Review date

07 Link to business planning

Material findings from the annual review are considered by the CEO when making purchasing, investment, pricing, supplier and operational decisions. Where precise financial quantification is not reasonably available, the company records the expected qualitative impact and the basis for the assessment.